HEALTH & SAFETY POLICY STATEMENT

1. **Statement of Intent**

2. The policy of the Trust is to safeguard, so far as is reasonably practicable, the health, safety and welfare of all our students and associates.

3. This applies, in particular, to the provision and maintenance of safe systems of work (SSoW), and covers all machinery and equipment used by associates and students.

4. The Trust also takes as much care as is reasonably practicable to ensure the health and safety of other people who may be affected by our activities.

5. The Trust considers that it is essential for this policy to operate satisfactorily and, to fulfil this aim, it is very important to have the full co-operation of all the associates and students of the trust.

6. Therefore, the Trust gives every encouragement to its associates and students to make suggestions and have discussions on any aspect of health and safety.

7. It is the firm belief of the Trust that, by having a sound attitude to health and safety requirements, not only will the wellbeing of all be assured, but also the Trust will ultimately be more efficient in its use of resources.

8. To this end, the Trust will ensure that all adequate resources are made available to ensure that the statutory obligations for health and safety are fully met.

9. The allocation of duties for health and safety matters and particular arrangements will be made in accordance with the needs as identified in the rehearsal and performance venue risk assessment.'

10. To ensure the relevance of the Trust's health and safety policy both the policy, and the way in which it has operated, will be reviewed as appropriate and at least every two years.

11. **This policy was adopted at a meeting of the JTPTrust held on 18th April 2010 and revised at the Trustees AGM meeting 7 May 2017**

Signed _____R J Mawer_____ (Bob Mawer Chairman)

on behalf of **The Janice Thompson Performance Trust**
'This policy was reviewed and approved by the JTP Trust Committee in March 2020'